HEG Département en Economie d’entreprise
HEIG-VD
Spring 2015

Organizational Behaviour 2
-Syllabus-

1. Instructor information
   Dr. Yu Fu
   Email: yu.fu@heig-vd.ch

2. Course objectives
On completion of this course, students will be able to:
   • Implement the knowledge acquired from DHO1 and integrate it in this course
   • Identify the source and different forms of power and authority
   • Identify the forces that require organisations to change and choose practices for implementing the changes
   • Understand leadership theories and examine the key variables that determine the effectiveness of leadership in practice
   • Appreciate health and well-being in the workplace
   • Be capable of analysing work teams and interpersonal behaviour

3. Course subjects
   • Power and mobbing
   • Change management
   • Leadership, delegation, coaching, discipline, empowerment
   • Managing work teams, innovation and creativity
### 4. Activities

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<th>Date</th>
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| 17 Feb 2015| **Session 1**  
*Power and autonomy*  
*Chapter:* Dolan 7.2.2, and Robbins 13  
| 3 Mar 2015 | **Session 2**  
*Power and conflicts*  
*Chapter:* Dolan 7  
| 10 Mar 2015| **Session 3**  
*Mobbing and harassment*  
*Chapter:* Robbins 13  
| 17 Mar 2015| **Session 4**  
*Leadership*  
*Chapter:* Dolan 8, and Robbins 12 and 17  
| 24 Mar 2015| **Session 5**  
*Coaching and mentoring*  
*Chapter:* Robbins 12  
| 31 Mar 2015| **Session 6**  
*Managing work teams part 1: diversity in teams*  
*Chapter:* Robbins 10 and 15  
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| 2 June 2015| **Session 14**  
|            | *Presentations* |
| 9 June 2015| **Session 15**  
|            | *Presentations* |